

Tom Chiang, Jr.
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Education

Rutgers Law School, J.D. Honors: Recipient, Rutgers Law Scholarship Research Assistant, Rachel D. Godsil, Distinguished Professor of Law Associate Editor, <i>Rutgers Race & The Law Review</i> (2026 – 2027)	May 2028
Northeastern University School of Law, MLS Public Law and Policy Honors: Recipient, MLS Scholarship Award	May 2024
The University of Pennsylvania Graduate School of Education, M.S.Ed, Higher Education	May 2020
Teachers College, Columbia University, M.A. Sociology and Education (policy concentration) Honors: Recipient, Teachers College Scholarship	May 2019
Drew University, B.A. Major: Sociology, Minor: Anthropology Honors: Dean's List; Elected to the Nu Chapter of <i>Alpha Kappa Delta</i> (International Sociology Honors Society)	May 2017

Experience

Center on Law, Inequality and Metropolitan Equity, Rutgers Law School-Newark June 2026 – Aug 2026

2026 CLiME Summer Intern

Researched the implications of local preference policies in housing and employment, namely, workforce housing and first source hiring in Newark. Conducted statutory and regulatory research on New Jersey construction law and prepared legal memoranda regarding contractor licensing and redevelopment requirements.

<i>Rowan University</i> Adjunct Faculty	September 2020 – Present
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Designed and implemented sociology curricula for ten semesters; Peer reviewer for *Edward Elgar Publishing Ltd.* (academic book publisher) and *Educational Policy* (scholarly journal)

<i>Borough of Mountain Lakes</i> Elected Board Member, Mountain Lakes School District	January 2024 – February 2026
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Chair, Special Education Committee (2024 – 2025); oversight of district personnel and student policies, facilities planning, and \$43.9M operating budget (FY 24 – 25); Direct Report: Superintendent of Schools

Additional Information

Journal Publication:

Chiang Jr., Tom, and Caitlin Killian. "Child education rights versus parental preferences: A paradox between United Nations conventions and alternative schooling methods." *Educational Policy*. vol. 38, no. 5 (2024): 1176 – 1199.