

Tom Chiang, Jr.
tc558@scarletmail.rutgers.edu | (973) 960-2005

Education

Rutgers Law School, J.D. May 2028

Honors: Recipient, Rutgers Law Scholarship
Research Assistant, Rachel D. Godsil, Distinguished Professor of Law
Associate Editor, *Rutgers Race & The Law Review* (2026 – 2027)
Affiliation: Intern (Research), *Perception Institute* (July 2026 – Present)

Northeastern University School of Law, MLS May 2024

Public Law and Policy
Honors: Recipient, MLS Scholarship Award

The University of Pennsylvania Graduate School of Education, M.S.Ed, May 2020
Higher Education

Teachers College, Columbia University, M.A. May 2019

Sociology and Education (policy concentration)
Honors: Recipient, Teachers College Scholarship

Drew University, B.A. May 2017

Major: Sociology, Minor: Anthropology
Honors: Dean's List; Elected to the Nu Chapter of *Alpha Kappa Delta* (International Sociology Honors Society)

Experience

New Jersey Division on Civil Rights, Office of the Attorney General September 2026 – Present
Policy Unit Intern

Center on Law, Inequality and Metropolitan Equity, Rutgers Law School-Newark June 2026 – Aug. 2026
2026 CLiME Summer Intern

Researched the constitutional implications of local preference policies in housing and employment, namely, workforce housing and first source hiring in Newark. Conducted statutory and regulatory research on New Jersey construction law and prepared legal memoranda regarding contractor licensing and redevelopment requirements.

Rowan University September 2020 – June 2026

Adjunct Faculty

Designed and implemented sociology curricula for ten continuous semesters; Peer reviewer for *Edward Elgar Publishing Ltd.* (academic book publisher) and *Educational Policy* (scholarly journal)

Borough of Mountain Lakes January 2024 – February 2026

Elected Board Member, Mountain Lakes School District

Chair, Special Education Committee (2024 – 2025); oversight of district personnel and student policies, facilities planning, and \$43.9M operating budget (FY 24 – 25); Direct Report: Superintendent of Schools

Additional Information

Journal Publication:

Chiang Jr., Tom, and Caitlin Killian. "Child education rights versus parental preferences: A paradox between United Nations conventions and alternative schooling methods." *Educational Policy*. vol. 38, no. 5 (2024): 1176 – 1199.