Tom Chiang, Jr.
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Education

Rutgers Law School, J.D. May 2028
Honors: Recipient, Rutgers Law Scholarship
Research Assistant, Rachel D. Godsil, Distinguished Professor of Law
Associate Editor, *Rutgers Race & The Law Review* (2026 – 2027)
Affiliation: Intern (Research), *Perception Institute*

Northeastern University School of Law, MLS May 2024
Public Law and Policy
Honors: Recipient, MLS Scholarship Award

The University of Pennsylvania Graduate School of Education, M.S.Ed. May 2020
Higher Education

Teachers College, Columbia University, M.A. May 2019
Sociology and Education (policy concentration)
Honors: Recipient, Teachers College Scholarship

Drew University, B.A. May 2017
Major: Sociology, Minor: Anthropology
Honors: Dean's List; Elected to the Nu Chapter of *Alpha Kappa Delta* (International Sociology Honors Society)

Experience

New Jersey Division on Civil Rights, Office of the Attorney General September 2026 – Present
Policy Unit Intern
Analyzed New Jersey election statutes, regulations, and appellate case law concerning at-large election methods, discriminatory election practices, notification, remedial, and safe harbor provisions to support draft regulations and guidance under the New Jersey Voter Empowerment Act.

Center on Law, Inequality and Metropolitan Equity, Rutgers Law School-Newark June 2026 – Aug. 2026
2026 CLiME Summer Intern
Researched the constitutional implications of local preference policies in housing and employment, namely, workforce housing and first source hiring in Newark. Conducted statutory and regulatory research on New Jersey construction law and prepared legal memoranda regarding contractor licensing and redevelopment requirements.

Rowan University September 2020 – June 2026
Adjunct Faculty
Designed and implemented sociology curricula for ten continuous semesters; Published peer-reviewed research on children's educational rights.

Borough of Mountain Lakes January 2024 – February 2026
Elected Board Member, Mountain Lakes School District
Chair, Special Education Committee (2024 – 2025); oversight of district personnel and student policies, facilities planning, and $43.9M operating budget (FY 24 – 25); Direct Report: Superintendent of Schools